



AHTD Honored By Department of Defense

The Arkansas Committee for Employer Support of the Guard and Reserve (ESGR), an agency of the Department of Defense, has announced that the Arkansas State Highway and Transportation Department (AHTD) was honored recently with two awards in recognition of extraordinary support of its employees who serve in the Arkansas National Guard and Reserve.

The Department received a "Pro Patria" award from ESGR. The "Pro Patria" is the ESGR's highest award and recognizes organizations for demonstrating exceptional support to guard and reserve employees. In addition, AHTD received the ESGR 'Above and Beyond' Award.

"Both awards were created to publicly recognize American employers who provide extraordinary patriotic support and cooperation to their employees, who like the citizen warriors before them, have answered their nation's call to serve," stated Don C. Morrow, ESGR Arkansas Chair. "Supportive employers are critical to maintaining the strength and readiness of the nation's National Guard and Reserve Units and these awards recognize their efforts."

The AHTD was one of only three organizations to receive the "Pro Patria" award. The "Pro Patria" award and the "Above and Beyond" award are given in limited numbers by state and territory ESGR committees. They recognize employers at the state and local level who have gone above and beyond the legal requirements for granting leave



AHTD Director Dan Flowers (center) receives the "Pro Patria" award at the 2009 Arkansas Employer Support of the Guard and Reserve awards luncheon held recently in Hot Springs. Also pictured are Don Morrow, State Chairman of ESGR (left) and Major General William Wofford, Adjutant General of the Arkansas National Guard (right).

and providing support for military duty by their employees. AHTD joins with thousands of American employers who have reviewed and amended their current human resources policies to ensure compliance with the Uniformed Services Employment and Re-Employment Rights Act Law (USERRA).

"The Department recognizes the valuable role our Guard and Reserve employees play in serving our country and we are proud to accommodate them in any way possible," stated AHTD Director Dan Flowers. "We are proud to receive these awards as they reflect the Department's support for these employees."

McMillan Promoted to District Engineer

Walter McMillan was named District 10 Engineer in early June.

He has a bachelor's degree in Civil Engineering from Mississippi State University. He is a Registered Professional Engineer.

McMillan started with the Department as a Civil Engineer I in June of 1978. After completing the orientation program, he transferred to the Little Rock Resident Engineer's Office. In December of 1978, he advanced to Civil Engineer II and was promoted to Civil Engineer III in January of 1981.

McMillan became the Assistant Resident Engineer in RE Office #04 in Paragould in August of 1984 and, a year later, was promoted to Resident Engineer of that office. McMillan obtained his previous position as District 10 Construction Engineer in April of 2002.





Arkansas Boys State

Delegates from Arkansas Boys State look on as Dawn Richards, Section Head-Chemistry Lab, discusses the Department's use of glass beads as reflectors in highway stripes. Approximately 20 high school seniors from Boys State visited the Central Office and Materials Lab June 5th to learn more about the Department, how it functions and careers in transportation.



Employee: Melvie Rippond, Administrative Aide IV (Cashier), Central Office

Length of Service: 31 Years, 7-1/2 Months

Job Duties: I am responsible for the handling of all incoming monies for the Department. I receive and receipt all monies from amounts as small as ten cents for personal phone calls or use of the fax machine, to amounts for jobs as large as millions of dollars. I record these amounts in a cash journal and make daily deposits to the State Treasury Department and AASIS (Arkansas Administrative Statewide Information System). I balance the Cash Journal with the State Treasury and AASIS at the end of each month. I also issue appropriate papers for warrants that have not been received by vendors. I keep the Disbursements Journal and make sure it balances with computer entries at the end of each month. I work closely with my immediate supervisor and the Chief and Assistant Chief Fiscal Officers with whatever assistance I can give.

Favorite part of the Job: I enjoy working with my co-workers, they are a great group. And, of course, I enjoy working with money.

Background: I began work with the Department in 1977 in the Equipment & Procurement Division as Clerk Typist. I transferred to, what was then, the Accounting Division as a Data Entry Operator in 1978. I was promoted to Accounting Assistant in 1980, Account Analyst in 1987 and to my present position in 1992.

Family: I have been married to Floyd Rippond, Jr. (Right Of Way, Plan Designer) for 29-1/2 years. We have three adult children, Felicia, Marcus, Sr. and Farren and three wonderful grandchildren, Marcus, Jr., Saniyah and Emauri. A fourth, Gavin, should arrive in November.

Hobbies: I enjoy shopping with my girls, traveling and working with children. I volunteer as Youth Director, serve on the Finance Committee and as a Trustee of First Baptist Church in North Little Rock.

CONSTRUCTION CORNER



Work is progressing in West Memphis on a project that is making improvements to the Interstate 40/Interstate 55 East interchange. Located on the east side of West Memphis, improvements include new eastbound and westbound overpasses for Interstate 40 traffic, and reconstruction of the Interstate 55 lanes through the interchange area. The project was awarded to APAC-Tennessee for \$26,693,323 in November of last year. Approximately 35% of the work is completed. Removal of the existing concrete pavement has been completed for the first phases of work and the substructure work for the two new overpasses is about 60% completed. The project is being constructed in phases and traffic will be moved several times throughout the life of the project.

DISTRICT 1



Computer Services (l. to r.) Rebecca Bickell, Office Administrative Assistant V, receives her 30-year service award from Bryan Stewart, Division Head.



Heavy Bridge Maintenance: (l. to r.) Al Hemmerich, Crew Leader, receives his 15-year service award from Glenn Cheatham, Heavy Bridge Maintenance Engineer.



Materials: (l. to r.) Daniel Dickerson, Geotechnical Drill Operator, received his 15-year service award from Chris Wald, Section Head - Geotechnical.



Materials (l. to r.) Michael Benson, Materials Engineer, presents Dan DeVore, Area Engineer, with his 5-year service award.



Planning & Research: (l. to r.) Elizabeth Mayfield-Hart, Staff Planning Engineer, presents Loretta McEntire, Data Collection Technician, with her 20-year service award.



District 4: (l. to r.) Jerry Stukey, Construction Project Coordinator, receives his 35-year service award from Jeff Stroud, Resident Engineer.



District 5: (l. to r.) Colton, Clayton, and Courtney Collins each won a saddle for All-Around Cowboy & Cowgirl in the Ozark Teenage Rodeo Association.



District 5: Augustus "Gus" Keith Brackett celebrated his first birthday on December 19th. Gus is the son of Sara Brackett, Fuel Clerk.



District 5: Jim Leggett, Resident Engineer, retired with 32+ years of service. Congratulations, Jim!



District 7: (l. to r.) Johnnie Risher, Area Maintenance Supervisor, presents Jerry Hines, Single Axle Truck Driver, with his 5-year service award.



District 7: (l. to r.) Johnnie Risher, Area Maintenance Supervisor, presents Robert Lewis, Maintenance Aide II, with his 10-year service award.



District 8: (l. to r.) Donald Cowen, Station Attendant, receives his 10-year service award from B.J. McAlister, District Construction Engineer.



District 8: (l. to r.) Don Williams, Shop Supervisor, presents Juan Coronado, Senior Mechanic, with his 15-year service award.



District 9: (l. to r.) Ricky Sattler, Area Maintenance Supervisor, receives his 25-year service award from Steve Lawrence, District Maintenance Engineer.

new employees

BRIDGE - Thomas Gerard, Civil Engineer

CONSTRUCTION - David Stewart, Const. Helper I, RE 82

MAINTENANCE - Anthony Marlin, Striping Helper - Cary Snyder, Striping Helper - Dustin Hall, Striping Helper - Jeffrey Meskimen, Sign Erector - Stephen Robbins, Striping Helper

MATERIALS - Nathan Anderson, Single Axle Truck Driver

PLANNING & RESEARCH - Kimberly Romano, Transportation Engineer

RIGHT OF WAY - Derek Franklin, Realty Appraiser I

DISTRICT 2 - Denise McGhee, General Laborer - Tyler Wells, General Laborer

DISTRICT 4 - Tony Sill, Backhoe/Front End Loader Op.

DISTRICT 5 - Jeffery Clinton, Single Axle Truck Driver

DISTRICT 6 - Carolyn Harris, Single Axle Truck Driver

DISTRICT 7 - Limon Robertson, III, Single Axle Truck Driver - Wiley Smith, Single Axle Truck Driver

DISTRICT 10 - Amber Poff, Gen. Laborer - James Campbell, Gen. Laborer - Lillie Sledge, Gen. Laborer - Nathaniel Moore, Gen. Laborer - Wesley Ward, Single Axle Truck Driver

promotions

BRIDGE - Michael Busick, Civ. Eng. I - Tandra Herman, Civ. Eng. I

CONSTRUCTION - Katrina Heaggans, Estimates Tech.

EQUIPMENT & PROCUREMENT - Rebecca Hunt, Division Office Manager

FISCAL SERVICES - Tanya Carter, Voucher Typist

HUMAN RESOURCES - Kristi Breamsey, Office Adm. Asst. III

HIGHWAY POLICE - Michelle Cullum, Administrative Aide II

MAINTENANCE - Boyd Dickey, Striping Superintendent

MATERIALS - Trenton Ellis, Civil Engineer I

PERMITS - Yolanda Gomillion, Office Adm. Asst. III

PLANNING & RESEARCH - James Pool, Jr., Bridge Design Engineer - Sarah Tamayo, Civil Engineer II

RIGHT OF WAY - Ashley Reeder, Plans Designer II - Dawn Pettyjohn, Plans Designer I - William Kirk, Plans Designer I

ROADWAY DESIGN - Anthony Moore, III, Civil Engineer I

DISTRICT 1 - Charles Rogers, Motor Patrol Op., St. Francis Co. - Steven Johnson, Multi-Axle Truck Driver - Timothy Grady, Street Sweeper Op., St. Francis Co.

DISTRICT 2 - Dexter Houston, Distrib./Roller Op., Arkansas Co. - Eugene Bryant, Backh./Front End Loader Op., Arkansas Co. - James Dickson, Crew Leader, Arkansas Co. - Sidney Fitzpatrick, Backhoe/Front End Loader Op., Arkansas Co. - Tangela Washington, Area Hq. Attendant, Grant Co.

DISTRICT 4 - Danny Brown, Jr., Sr. Insp., RE 42 - David Watts, Sgl. Axle Truck Driver - Gregory Farris, Dist. Bridge Insp. - Jessica Jackson, Const. Field Engr. II, RE 43 - Joe Richmond, Sr.

Insp., RE 42 - John Boggs, Sr. Mech. - Phillip Snodgrass, Maint. Aide II, Washington Co. - Tommy Greenmyer, Senior Mechanic

DISTRICT 5 - Bryan Brown, Maintenance Aide I, White Co. - Jason Overturf, Construction Field Engineer II, RE 53 - Walton Fulks, Motor Patrol Operator, Stone Co.

DISTRICT 7 - Chad Launius, Bridge Rep. I - Donny Berg, Const. Aide II, RE 74 - John Callender, Const. Aide II, RE 74 - Ralph Hodge, Const. Aide II, RE 74 - Thomas Ezell, Bridge Rep. I

DISTRICT 8 - Larry Ragsdale, Construction Helper II, RE 86

DISTRICT 9 - Cameron Whitney, Maintenance Aide II

DISTRICT 10 - James Williams, Jr., Motor Patrol Op., Mississippi Co. - Nancy Robinson, Distrib. Op. - Robert Nelson, Backhoe/Front End Loader Op., Mississippi Co. - Walter McMillan, District Engineer

service

BRIDGE - Dennis Vire, Senior Structures Engineer, 25 yrs.

COMPUTER SERVICES - Chad Walker, Programmer I, 5 yrs. - Rebecca Bickell, Office Adm. Asst. V, 30 yrs.

CONSTRUCTION - Bart Boswell, Const. Field Engr. II, 20 yrs., RE 61 - Bubba Cox, Const. Aide II, 5 yrs., RE 31 - James Roy, Const. Proj. Coord., 25 yrs., RE 86 - Ricky Hudson, Sr. Insp., 35 yrs., RE 11 - Sharon Hooks, Insp., 20 yrs., RE 62 - Willie Holdern, Const. Aide II, 5 yrs., RE 11

ENVIRONMENTAL - Bradley Tharp, Beautif. Coord. I, 5 yrs.

HEAVY BRIDGE MAINTENANCE - Alfred Hemmerich, Crew Leader, 15 yrs.

HUMAN RESOURCES - Kala Gardner, Ofc. Adm. Asst. III, 5 yrs.

LEGAL - Jo Bowles, Legal Aide, 10 yrs.

MAINTENANCE - Charles Flowers, Agronomist, 15 yrs. - Thomas Cecil, Facilities Management Spec., 30 yrs.

MATERIALS - Daniel Dickerson, Geotechnical Drill Op., 15 yrs. - Dan Devore, Materials Area Engineer, 5 yrs.

PLANNING & RESEARCH - Patricia Slater, Trans. Spec., 20 yrs.

PROGRAMS & CONTRACTS - Katherine Hamilton, Fed. Prog. Coord., 30 yrs. - Vonda Shell, P & C Spec. II, 30 yrs.

ROADWAY DESIGN - Steven Heye, Sr. Design Eng., 30 yrs.

DISTRICT 1 - Ramon Hansberry, Crew Leader, 20 yrs.

DISTRICT 2 - Ron Jackson, Maint. Aide I, 5 yrs. - Timothy Cagle, Senior Mechanic, 10 yrs. - William Garrison, Welder, 5 yrs.

DISTRICT 3 - David Stevenson, Multi-Axle Truck Driver, 25 yrs. - Donald Lively, Sign Crew Supv., 30 yrs. - Johnny Muldrow, Distrib./Roller Op., 5 yrs. - Sharon Still, Storeroom Supv., 20 yrs. - Greg Harding, District Construction Engr., 30 yrs.

DISTRICT 4 - E. Warren, Storeroom Asst. II, 10 yrs. - Jeremy Bowles, Bridge Rep. I, 5 yrs. - Rocky Smith, Maint. Job Supt., 35 yrs.

DISTRICT 5 - Dan Yates, Motor Patrol Op.-Fin., 15 yrs. - Jason Moser, Welder, 10 yrs. - Michael Davis, Storem. Asst. II, 15 yrs.

DISTRICT 6 - Aaron Ring, Crw. Ldr., 10 yrs. - Brad Judd, Motor Patrol Op., 5 yrs. - Jerry Cullins, Sr. Mech., 5 yrs. - Kenneth Shipe, Bridge Rep. II, 15 yrs. - Richard Lambert, Maint. Aide II, 10 yrs.

DISTRICT 7 - Noah Welch, Distrib./Roller Op., 10 yrs. - Robert Lewis, Maintenance Aide II, 10 yrs.

DISTRICT 8 - Daniel Pelts, Sgl. Ax. Tr. Drv., 5 yrs. - Donald Cowen, Station Att. II, 10 yrs. - Dorothy Kendrick, Multi-Ax. Tr. Drv., 5 yrs. - James Rye, Maint. Job Supt., 35 yrs. - James Standridge, Paver Op., 30 yrs. - Juan Coronado, Senior Mechanic, 15 yrs. - Kelli Reynolds, Maint. Aide I, 5 yrs. - Timothy McCool, Senior Mechanic, 20 yrs.

DISTRICT 9 - Charlie La Fevers, Multi-Axle Truck Driver, 5 yrs. - Michael Nowlin, Crew Leader, 30 yrs. - Ricky Kilburn, Maint. Aide II, 15 yrs.

DISTRICT 10 - Brandon Harris, Backhoe/Front End Loader Op., 5 yrs. - Harold Lady, III, Area Maint. Supervisor, 35 yrs. - Stephanie Ward, Personnel Clerk, 15 yrs.



retirement

EQUIPMENT & PROCUREMENT - Michael Dudoich, Division Office Manager, 31+ yrs.

MAINTENANCE - Darrell Bradford, Paint Transport Truck Driver, 6+ yrs. - Robert Paquin, Pavement Profiler Op., 9+ yrs.

RIGHT OF WAY - Randall Reed, Plans Designer II, 34+ yrs.

DISTRICT 1 - Ricky Hudson, Sr. Insp., 35+ yrs.

DISTRICT 2 - Shadie Harris, Jr., Distrib./Roller Op., 16+ yrs.

DISTRICT 4 - Mikel Neal, Senior Construction Matl. Insp., 42+ yrs. - Rocky Smith, Maint. Job Superintendent, 35+ yrs.

DISTRICT 6 - James Pound, Resident Engineer, 32+ yrs. - John McDorman, Assistant Bridge Inspector, 11+ yrs.

DISTRICT 8 - Edwin Parker, Motor Patrol Op.-Fin., 35+ yrs.

DISTRICT 10 - Joe Barnett, District Eng., 38+ yrs.

memorials

DISTRICT 2 - Roth L. Rabb, 7/5/09, retired

DISTRICT 5 - Robert H. McDaniel, 6/22/09, retired

DISTRICT 10 - Troy L. Charles, 6/16/09, retired

active duty

As of 7/14/09, the AHTD had 9 employees serving active duty in the United States military. Dates denote the deployment/return date.

MATERIALS - David Kraft, Geotechnical Drill Party Chief, 1/2/08

DISTRICT 4 - Nathan Reed, Multi-Axle Truck Driver, 10/3/05

DISTRICT 6 - Shirley Hammett, Area Headquarters Attendant, 7/20/04

DISTRICT 7 - Abel Ayala, Single Axle Truck Driver, 1/27/09

DISTRICT 8 - James Harris, Motor Patrol Operator, 10/1/07

DISTRICT 9 - Ashley Hale, Ferry Boat Pilot, 9/5/07 - Douglas Henry, Single Axle Truck Driver, 10/1/07 - Cameron Whitney, Sign Erector, 10/9/07

DISTRICT 10 - Robert Martin, General Laborer, 5/28/09

The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibited discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to James B. Moore, Jr., Section Head - EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: james.moore@arkansashighways.com. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.